

WHAT HAPPENS NEXT?

There are 6 steps that are set out by the Fair Work Commission that must be followed:

Travellers Aid will notify all of its eligible employees that we are going to start the 'bargaining' process.

1

Employees can request a copy of the proposed Enterprise Agreement and notify us if they, or their representative, wishes to commence bargaining.

2

All eligible employees will be sent a copy of the proposed Enterprise Agreement. Employees will also be notified of a date that voting on the agreement will take place.

3

Eligible employees will be invited to vote on the proposed Enterprise Agreement. Voting is NOT compulsory but employees are encouraged to do so. Voting will be anonymous and done via a SurveyMonkey link.

4

The proposed Enterprise Agreement is approved if more than 50% of employees who vote, agree to it. If approved by employees, the proposed Enterprise Agreement will be lodged with the Fair Work Commission.

5

If the Fair Work Commission is satisfied that the Enterprise Agreement is fair to all workers, it will be approved. The agreement comes into effect 7 days after the Fair Work Commission confirms their approval.

6