



PROPOSED TRAVELLERS AID ENTERPRISE AGREEMENT

Travellers Aid is proposing to update our current Enterprise Agreement before the end of the year. This process is to renew the current agreement as previously done. We are doing this to reflect the additional roles we now have in the organisation plus to provide our employees with benefits and entitlements not included in the current agreement.

What is an Enterprise Agreement?

An enterprise agreement is a workplace agreement between an employer and its employees. The agreement sets out the terms and conditions of employment, including wages and other employment benefits.



What is the difference between an Award and an Enterprise Agreement?

Enterprise agreements and awards both set out wages and conditions of employment.

- Awards tell employees the terms and conditions of their employment.
- Enterprise agreements are like awards but are negotiated between a business and its employees.

Who is covered by the proposed Travellers Aid Enterprise Agreement?

All current employees of Travellers Aid plus any new employees who come on board once the agreement is approved.



How do I know if I will be better off under an Enterprise Agreement?

All awards and enterprise agreements must meet the requirements in the Fair Work Act.

In addition, an enterprise agreement must be approved by the Fair Work Commission, who make an assessment whether employees are better off overall, otherwise they will not approve the Enterprise Agreement if that is deemed not to be the case.

INFORMATION SESSION

Date: Friday 6th October 2023

Time: 2 pm

Location: City Village

If you are unable to attend in-person or online, a recording of the information session can be provided